Developing the most highly-trained security officers in the industry.
The AlliedBarton EDGE®

At AlliedBarton, we take training very seriously. Quality training is essential in our goal to be the best. It is our commitment to learning and development that allows us to provide our customers with knowledgeable and motivated security staffing solutions. No matter where we serve, we strive to be the most responsive security services firm in the industry.

The AlliedBarton EDGE is our professionally designed and executed approach to training that offers employees a variety of quality learning and development programs and tracks compliance to ensure customer needs are met. From eLearning through our Learning Management System to classroom and on-the-job training, we offer accessibility and expertise as we prepare our security officers with the best knowledge base to serve customers. As a follow-up to learning, our skill-based testing, evaluation and reporting ensure the highest level of customer service and response techniques.

Through the AlliedBarton EDGE, we go beyond standard training by providing the tools necessary to E – Educate, D – Develop, G – Grow and E – Engage every employee. The success of this approach is our commitment to a structured career path to engage and prepare employees for additional responsibilities and future opportunities.
The AlliedBarton Advantage

Accessibility
The AlliedBarton EDGE® is the gateway to learning and development opportunities for all AlliedBarton employees. It is here that security officers, managers and executives can conveniently access a variety of courses and information 24 hours a day, 7 days a week through our online Learning Management System.

Unparalleled Training Library
AlliedBarton conveniently provides a variety of current security topics on demand at the local level through comprehensive platforms including the Security Officers’ EDGE, Managers’ EDGE and Leaders’ EDGE, available online at AlliedBartonEDGE.com.

Training Compliance Tracking System
AlliedBarton captures all the training data necessary to ensure that security officers are effectively trained for their assigned posts and meet the high standard of performance expected by AlliedBarton and our clients. The AlliedBarton EDGE reporting system also works as a management tool to aid in the process of ongoing employee coaching and development.

Effectiveness
AlliedBarton promotes personal growth and development in every employee. Through access to a wide range of learning opportunities, our employees voluntarily complete a collective average of 20,000 continuing education courses per month. This commitment to growth keeps our employees current with changing security requirements and challenges, while at the same time positioning AlliedBarton as a leader in employee retention.

Training Community Support
The AlliedBarton approach to training is a true team effort. We combine our network of talented local trainers with our full scope of national resources to provide a competitive edge in security services training.

Awards & Recognition
We take pride in our unique distinction as the only company within the security services industry to be consistently ranked as one of Training magazine’s Top 125 companies, as well as being honored with American Society for Training and Development BEST and Corporate University Xchange awards. Learn more about AlliedBarton’s training awards and recognition at AlliedBartonEDGE.com.
The AlliedBarton EDGE®

Our innovative Learning Management System offers employees a variety of quality security programs, tracks compliance and helps to implement a structured career path to engage employees and prepare them for additional responsibilities. This comprehensive online Learning Management System includes each of the following platforms:

**Security Officers’ EDGE®**

AlliedBarton security officers begin their employment with a course of study that allows them to apply what they learn to their current job site. This ensures that they are ready and able to perform their duties effectively and to our high standards. The Security Officers’ EDGE is also the starting point for the officer’s development and growth within the company. Course work includes:

- Security Officer Basic Course
- Fire Safety Officer
- Driver Training Course
- Terrorism Awareness
- Firearms Training
- Special Contractual Training
- State-required Training
- CPR/First Aid/AED
- Safety Officer Specialist
- Master Security Officer
- Learning that Emphasizes Assistance & Preparation
- Specialized Service Offering Training Curricula
- Ready Response

**Manager’s EDGE®**

AlliedBarton managers can continue their education through a variety of courses to help them improve their effectiveness in managing security operations. Course work includes:

- Security Academy in Leadership
- Supervisor’s Workshop
- Operations University

**Leaders’ EDGE®**

Developed in conjunction with one of the nation’s oldest and most respected universities, the Leaders’ EDGE offers AlliedBarton managers and executives more than 40 courses of study. The curriculum offered promotes success in their current role and prepares them for additional responsibilities and authority. Topics include:

- Diversity
- Leading and Motivating
- Strategic Thinking
- Team Management

**Client Specific Training**

AlliedBarton offers the experience and expertise to develop customized security programs to meet specific client needs. Our strength is our ability to support these security solutions with our unmatched training in a variety of areas including:

- Emergency Plans
- Evacuation Procedures
- Customer Service
- On-the-job Training
- Operations Procedures
- Post Orders
- Patrols
- Access Control
Training Methods

The Allied Barton EDGE is blended with a variety of training methods to provide the most effective learning environment possible. The full scope of our training approach effectively prepares security officers for the demands of their job today as well as additional responsibilities in the future. The Allied Barton EDGE is delivered through:

› eLearning Modules
› Traditional Classroom Presentation
› Formalized On-the-job Training
› Podcasts
› Self-Study
› Ongoing Training

Our Core Purpose

*To serve and secure the people, homes and businesses of our communities.*

The force behind the Allied Barton EDGE is our Dare to be GREAT core values that guide the development process at every level. From security officers to account managers to corporate executives, the Allied Barton EDGE is structured to help employees on a career path by encouraging growth and leadership.

**Allied Barton Core Values**

› **GROWTH** – Encourage individual, team and organizational growth.
› **RESPONSIBILITY** – Honor our service commitment to customers, employees and the community.
› **EMPOWERMENT** – Offer development programs that enable employees to do their jobs with skill and confidence.
› **ACHIEVEMENT** – Reward and recognize service excellence, team success and individual achievement.
› **TRUST** – Build trust, respect and integrity in every relationship and interaction.

Our Security Officer Quality Standards define the expectations we set for every security officer to ensure we meet customer expectations.

**Allied Barton Security Officers are always expected to:**

› Maintain a friendly and professional demeanor
› Be good communicators
› Report to work on time
› Maintain a neat, professional appearance
› Understand and successfully execute Post Orders
› Manage typical issues and problems professionally

Local Response | National Support®
For more than 50 years, AlliedBarton has been providing security officer solutions where our customers live and work. We operate through over 100 regional and district offices to deliver the highest level of security services. Our local response allows us to meet the specific needs of customers. Our national support enables us to create and consistently deliver these programs with expertise.